

# Our Commitment

WoodBees is a small carpentry business in Romania. We work honestly, safely, and responsibly. We follow the core principles of the OECD Guidelines and the UN Guiding Principles on Business and Human Rights.

## 1. People & Employees

- We treat everyone fairly and with respect.
- We do not employ minors below the legal working age.
- We do not tolerate forced labor.
- Wages, working hours, and breaks follow Romanian law.

## 2. Workplace Safety

- All employees use protective equipment (gloves, hearing protection, goggles etc).
- All machines are regularly serviced and documented.
- New team members receive a safety introduction.

## 3. Environment

- Wood waste is reused for heating or responsibly disposed of.
- Paints and solvents are stored and discarded safely.
- We avoid unnecessary waste and choose local suppliers whenever possible.

## 4. Honest Business Conduct

- We do not offer or accept bribes or gifts to influence decisions.
- We honor our contracts and communicate openly if issues arise.

## 5. Suppliers

- We only work with legally registered companies.
- For new suppliers, we check registration, invoicing, and professional communication.

## 6. Reporting Concerns

Anyone — employees or partners — can report concerns confidentially:  
**info@woodbees.ro**

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